

GOVERNMENT OF JAMMU AND KASHMIR
OFFICE OF THE DIRECTOR GENERAL OF PRISONS
J&K JAMMU

ORDER NO. 07 OF 2014

DATED: 03 - 01.2014

Subject:- Sexual harassment at Work Places.

In pursuance to the guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and others Vs State of Rajasthan and Others (JT 1997 (7)Sc 384, the following Complainants Committee for Prisons Department is hereby constituted with immediate effect for adopting mechanism against sexual harassment at work places.

1. Ms. Saha Shawl	Superintendent Jail	Chairperson
2. Smt. Subash Kumari	Deputy Superintendent	Member
3. Sh. Abdul Razak Malla	Asstt Superintendent	Member
4. Faqir Chand	Head Warder	Member
5. Smt. Ritu Gupta	Computer Asstt	Member

The Committee shall submit reports on quarterly basis to this Headquarters regarding any sexual harassment at work places which shall include physical contact, advances, demand or request for sexual favours, sexually coloured remarks, showing pornography or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The Committee shall put in place a sound grievances redressal mechanism and ensure time bound enquiry and disposal of the complaints.

The Committee shall also organise awareness programmes to sensitise the employees of the guidelines and the rights of the female staff.

(K. Rajendra Kumar) IPS
Director General of Prisons,
J&K Jammu

Dated: 03 - 01.2014

No:-Esstt/1152/11077-83
Copy to the:-

1. Principal Secretary to Government, Home Department, J&K Jammu for kind information.
2. All concerned through concerned Superintendent Jails.
3. Office Order file.